Goal 1: Academic Excellence

				Р	eer Mean							OSU				
Metric		AY/FY	AY/FY	AY/FY	AY/FY	AY/FY	AY/FY	AY/FY	AY/FY	AY/FY	AY/FY	AY/FY	AY/FY	AY/FY	AY/FY	Target
																2012-13
																(As Set in
#	Metric	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2009)
4																
1.1	Total R&D Expenditures ¹	\$538.7 M	\$570.6 M	\$587.8 M	\$610.3 M	\$632.9 M	-	-	\$207.2 M	\$218.0 M	\$227.7 M	\$231.9 M	\$233.4 M	\$257.6 M	Jan-11	\$296.6 M
1.1.N1	Total R&D Expenditures per T/TT Faculty ¹ *	\$316,152	\$332,056	\$338,338	\$344,401	\$357,570	-	-	\$236,801	\$251,730	\$260,817	\$278,720	\$293,163	\$328,945	Mar-11	-
1.1.N2	Total R&D Expenditures per State Appropriated Dollar	1.44	1.52	1.54	1.58	1.52	-	-	1.56	1.67	1.62	1.59	1.35	1.84	Mar-11	-
1.1.X1	Industry Research as Percent of Total R&D Expenditures	6.2%	6.3%	6.8%	7.3%	7.1%	-	-	1.3%	1.0%	1.5%	1.4%	1.4%	1.9%	Jan-11	-
1.1.X2	Invention Disclosures	209	215	227	220	212	-	-	36	41	49	54	70	50	52	-
1.1.X3	Revenue from Licensing / Revenue per \$1M Expenditures	\$13.1 M / \$23,985	\$11.4 M / \$19,856	\$8.7 M / \$14,415	\$9.4 M / \$14,254	\$10.1 M / \$15,414	-	-	\$1.5M / \$8,622	\$1.9M / \$10,583	\$2.1M / \$11,243	\$2.1M / \$11,351	\$2.3M / \$12,476	\$2.4M / \$11,480	\$2.5M / Jan-11	-
1.1.X4	Business Start-Ups	6	5	7	5	6	-	-	1	0	2	4	5	4	0	-
1.2	Total Degrees Granted	9,322	9,427	9,419	9,529	9,579	9,777	-	4,113	4,213	4,294	4,222	4,232	4,254 ²	4,491	4,566
		6,695 / 1,808 / 488	6,770 / 1,787 / 517	6,813 / 1,712 /	6,851 / 1,731 /	6,882 / 1,748 / 597	7,009 / 1,787 /		3,078 / 760 / 172	3,177 / 778 / 159 /	3,351 / 659 / 166	3,294 / 621 / 179	3,267 / 674 / 173 /	3,300 / 648 / 178	3,454 / 727 /	
1.2.X1	Bachelors / Masters/ Doctorates / First Professionals	/ 332	/ 354	550 / 344	591 / 356	/ 352	617 / 364	-	/ 103	99	118	128	118	128	179 / 131	-
	Ratio of of Undergraduate to Grad-First Prof Students / Ratio of of															
1.2.X2	Undergraduate to Grad Students	3.4 / 3.9	3.4 / 3.9	3.5 / 4.2	3.5 / 4.2	3.5 / 4.2	3.6 / 4.4	3.4 /	4.6 / 5.2	4.6 / 5.2	4.5 / 5.3	4.5 / 6.4	4.6 / 5.4	4.6 / 5.4	4.6 /	-
1.3	Percent of High-Achieving Oregon High School Graduates	-	-	-	-	-	-	-	30.9	31.6	33.7	32.8	32.7	32.6	31.8	35.0
1.3.X3	Graduation Rate Performance	7	7	6	5	5	3	Aug-11	4	6	4	5	7	4	Aug-11	-
1.4	External Funds Generated per State Dollar Invested in AES and FRL	-	-	-	-	-	-	-					1.70	1.89	2.05	1.75

Strategic Planning Peers: University of Arizona; University of Arizona; University of California - Davis; Cornell University of Wisconsin - Madison

Note: All dates that are entered instead of data are the estimated month and year when the data are expected to be made available to the Office of Academic Planning and Assessment.

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¹ For OSU, "Invention Disclosures", "Revenue from Licensing / Revenue per \$1M Expenditures", and "Business Start-Ups" data for FY 2005 and 2006 are reported based on fiscal year, while data for 2002-03 and 2003-04 are based on calendar years. This change was made for '05 and subsequent so that the numbers correspond to the data period requested by the annual Association of University Technology Managers (AUTM) survey, completed by the OSU Office of Technology Transfer.

² Data source changed from OSU data to IPEDS to coordinate with peer data (also from IPEDS)

³ Data entry erro

Goal 2: Improve the teaching and learning

				Р	eer Mean							OSU				
Metric		AY/FY	AY/FY	AY/FY	AY/FY	AY/FY	AY/FY	AY/FY	AY/FY	AY/FY	AY/FY	AY/FY	AY/FY	AY/FY	AY/FY	Target
																2012-13
#	Metric	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	(As Set in 2009)
2.1	First-Year Retention Rate and Gap	89.1% / 8.5%	89.6% / 7.7%	89.8% / 9.9%	90.1% / 7.0%	90.1% / 4.9%	90.3% / 7.0%	-	80.7% / 16.5%	80.3% / 9.3%	80.9% / 12.2%	81.3% / 8.2%	80.8% / 13.5%	82.6% / 4.4%	Jul-11	85.0%
2.2	Six-Year Graduation Rate and Gap	72.8% / 17.0%	74.7% / 25.5%	76.2% / 18.7%	76.0% / 17.8%	77.2% / 19.4%	76.5% / 17.0%		60.4% / 22.1%	61.5% / 37.0%	60.0% / 28.2%	60.9% / 25.9%	62.1% / 19.6%	60.2% / 25.7%	Jul-11	65.0%
2.3	U.S. Minority Students as a Percentage of Total Students	18.7%	19.2%	19.7%	20.2%	20.9%	21.5%	18.3%	13.5%	13.6%	14.1%	14.3%	15.0%	15.8%	16.1%	18.0%
2.4	U.S. Minority as a Percentage of Total Faculty	15.1%		16.2%	16.5%	16.9%	17.5%	17.6%	9.7%	10.1%	11.1%	12.2%	12.8%	13.4%	12.0%	15.0%
2.5	International Students as a Percentage of Total Students	8.6%	8.4%	8.1%	8.1%	9.2%	9.7%	11.3%	6.0%	5.2%	4.9%	4.8%	4.7%	4.9%	4.8%	-
2.5.X1	Student/Faculty FTE Ratio⁴	15.9	15.8	15.6	15.7	15.6	16.0	15.9	24.5	19.0	19.0	19.0	17.5	19.0	20.0	-
2.5.X2a	Level of Academic Challenge (NSSE): 1st Year / Senior	-	-	-	-	-	-	-	48.7 / 53.0	44.9 / 54.5	-	48.5 / 54.3	-	-	-	-
2.5.X2b	Enriching Educational Experiences (NSSE): 1st Year / Senior	-	-	-	-	-	-	-	23.4 / 34.6	24.0 / 35.6	-	25.5 / 36.5	-	-	-	-
2.5.X3	Percent of Undergraduates Receiving Pell Grants	20.5%	20.2%	20.5%	20.2%	18.0%			28.6%	29.9%	28.8%	27.7%	26.4%	-	-	-
2.5.X4	People involved in Designed Learning Experiences through O&E	_	-	_	-	_	_	-	-	_	_	_	_	\$2.4 M	\$2.1 M	-

Notes: NSSE data are available for AY 2004, 2005, and 2007.

Goal 3: Substantially increase revenues.

		Peer Mean							OSU							
Metric		AY/FY	AY/FY	AY/FY	AY/FY	AY/FY	AY/FY	AY/FY	AY/FY	AY/FY	AY/FY	AY/FY	AY/FY	AY/FY	AY/FY	Target
																2012-13
																(As Set in
#	Metric	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2009)
3.1	Total R&D Expenditures ¹	\$538.7 M	\$570.6 M	\$587.8 M	\$610.3 M	\$632.9 M	TBA	Jul-11	\$207.2 M	\$218.0 M	\$227.7 M	\$231.9 M	\$233.4 M	\$257.6 M	-	\$296.6 M
3.1.X	Revenue from Licensing / Revenue per \$1M Expenditures	\$13.1 M / \$23,985	\$11.4 M / \$19,856	\$8.7 M / \$14,415	\$9.4 M / \$14,254 ³	\$10.1 M / \$15,414	ТВА	Jul-11	\$1.5M / \$8,622	\$1.9M / \$10,583	\$2.1M / \$11,243	\$2.1M / \$11,351	\$2.3M / \$12,476	\$2.4M / \$11,480	\$2.5M /	-
3.2	Annual Private Giving ⁶	\$176.0 M	\$217.2 M	\$199.7 M	\$219.7 M	\$223.0 M	\$209.3 M	-	\$51.9 M	\$64.3 M	\$67.6 M	\$57.9 M	\$91.1 M	\$77.5 M	\$75.0 M	\$92.0 M
3.2.N	Annual Private Givings per State Appropriated Dollar	.41	.57	.46	.50	.50	ТВА	-	.39	.49	.48	.40	.53	.55	-	-
	Composite Endowment Market Value	\$1315.6 M	\$1577.1 M	\$1777.3 M	\$2134.4 M	\$2124.4 M	Dec-10	Dec-11	\$318.5 M	\$351.8 M	\$383.4 M	\$441.2 M	\$428.4 M	\$327.0 M	\$352.6 M	-
	Ratio of operating expenses for Instruction, Academic Support															
	(including Libraries) and Student Services to all education and genera				0.403	.42 ³										
3.2.X2	expenditures ⁷	.42	.42	.42	0.42^{3}	.42	.45	-	.32	.31	.32	.32	.37	.37	-	- 1

[&]quot;TBA" - To Be Announced

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⁴ Missing peer data entered for AY 2003-04, 2004-05,2005-06, 2006-07, and 2008-09

⁵ Definition changed

⁶ Data source changed to the Council for Aid to Education's Voluntary Support of Education survey, using the Total Face Value amount. This change was made to establish consistency with OSU Foundation reports to stakeholders.

⁷ Prior to 2008-09 data was that for the entire OUS system (from the OUS Annual Financial Report). As of 2008-09, the (unaudited) OSU data from those OUS Annual Financial Reports was substituted.

Goal 1: Academic Excellence

Metric #	Metric Title	Source	Definition
1.1	Total R&D Expenditures ¹	National Science Foundation: Survey of Research and Development Expenditures at Universities and Colleges	Total research and development expenditures at universities and colleges for a specific fiscal year. The National Science Foundation (NSF) data refer to science and engineering expenditures for separately budgeted Research & Development (R&D). Separately budgeted R&D expenditures include all funds expended for activities specifically organized to produce research outcomes and commissioned by an agency either external to an institution or separately budgeted by a unit of the institution. Included are expenditures for research equipment purchased under research project awards from current fund accounts. Also included are research funds for which an outside institution, educational or otherwise, is a subreceipient. Excluded are training grants, public service grants, demonstration grants, and departmental research expenditures that are not separately budgeted. For the R&D expenditures survey, science and engineering (S&E) refers to disciplines in the fields of Engineering, Physical Sciences, Mathematics, Computer Sciences, Life Sciences, Psychology, and Social Sciences. A list of S&E fields and discipline names is available. Non-science fields include education, law, humanities, music, the arts, physical education, and library science.
1.1.N1	Total R&D Expenditures per T/TT Faculty ¹ *	National Science Foundation Academic Research and Development Expenditures report, IPEDS, Fall Employees Assigned Position Survey, Employees by Faculty Status report, and Primary Function / Occupational Activity Table (source for "Full-time Tenure and Tenure-Track Faculty Headcount")	Total R&D expenditures at universities and colleges for a specific fiscal year divided by full-time Tenured and Tenure Track Faculty headcount. The NSF data refer to S&E expenditures for separately budgeted R&D. All NSF-related metrics include data for all campuses affiliated with Cornell University, Pennsylvania State University, Ohio State University, Texas A&M University (excepting the Corpus Christi, Commerce, and Kingsville campuses), and Purdue University. The Tenured/Tenure Track Faculty data includes all tenured and tenure track faculty on the various campuses of the peer institutions. Since the exact campuses included in the NSF data are not available, the campuses selected from the IPEDS Tenured/Tenure Track Faculty data may not be the same as those in the NSF data.
1.1.N2	Total R&D Expenditures per State Appropriated Dollar	National Science Foundation Academic Research and Development Expenditures report, IPEDS Fiscal Year Finance Survey, Public Institutions – GASB 34/35 Tables, and Revenues and Other Additions section (State Appropriations source)	Total R&D expenditures at universities and colleges for a specific fiscal year divided by state appropriations. IPEDS defines state appropriations as amounts received by the institution through acts of a state legislative body not including grants and contracts and capital appropriations. Funds reported in this category are for meeting current expenses, not for specific projects or programs.
1.1X1	Industry-Funded Research as a percent of Total R&D Expenditures	National Science Foundation Academic Research and Development Expenditures report	Industry-funded research includes all awards for R&D (including direct and reimbursed indirect costs) received from profit-making organizations engaged in production, distribution, research, service, or other activities. The industry funding is represented here as a percentage of total R&D expenditures.

Metric #	Metric Title	Source	Definition
1.1X3	Revenue from Licensing	Association of University Technology Managers (AUTM) Licensing Survey	Licensing revenue is LICENSE INCOME RECEIVED. License income received includes license issue fees, payments under options, annual minimums, running royalties, termination payments, equity received when cashed in, and software and biological material end-user license fees of \$1000 or more. License income received does not include research funding, patent expense reimbursement, valuation of equity not cashed in, software and biological material end-user license fees of less than \$1,000, or trademark licensing royalties from university insignias. It also does not include income supporting the cost of making and transferring materials under Material Transfer Agreements. Revenue is based on fiscal years. The means for OSU's peer institutions include Purdue Research Foundation instead of Purdue University – West Lafayette and Cornell Research Foundation instead of Cornell University – Ithaca. The University of Arizona may include numbers for its medical school. The University of Illinois includes numbers for both its Chicago and Urbana-Champaign campuses. The numbers for the Texas A&M and University of California University Systems were not included in the peer mean.
	Revenue per \$1M Expenditures	Association of University Technology Managers (AUTM) Licensing Survey	Revenue from licensing divided by "total sponsored research expenditures" (defined in the AUTM Licensing Survey Final Report) or "total research spending" (defined in the Licensing Revenues and Patent Activity table on the Chronicle of Higher Education website). The sponsored research expenditures number provided to AUTM for OSU in 2003 was the total less unreimbursed direct costs and related sponsored research (item d.2). Unreimbursed direct costs are the differences
1.1X4	Business Start-Ups	Association of University Technology Managers (AUTM) Licensing Survey	Institutional Start-ups or Spin-offs are new companies dependent on licensing of the institution's technology for their formation
1.2	Total Degrees Granted		
1.2X1	Bachelors / Masters/ Doctorate/ First Professional	IPEDS	Degrees (Bachelor, Master, M.A.I.S., First Professional, and Doctorate) received by OSU students during the academic year.
1.2X2	Ratio of Undergraduate to Grad- First Prof Students / Ratio of Undergraduate to Grad Students	Common Data Set	Student enrollment by categories as of the Institution's official Fall reporting date or as of October 15. Grad-First Prof Students includes graduate and first professional students; as of 2009-10, CDS does not distinguish between First Professional and other graduate students.
1.3	Percent of High-Achieving Oregon High School Graduates	Oregon University System	Percentage of newly admitted freshmen from Oregon high schools with a GPA of 3.75 or higher
1.3X1	Graduation Rate Performance	U.S. News and World Report	The difference between the actual six-year graduation rate for students entering in Fall term and the predicted graduation rate. The predicted graduation rate is based on characteristics of the entering class and characteristics of the institution. If a school's actual graduation rate is higher than the predicted rate, then the school is enhancing achievement or is outperforming.
1.4	External Funds Generated per State Dollar Invested in AES and FRL	OSU Colleges of Agricultural Sciences and Forestry	External research funds are External funds generated per state dollar invested in the Agricultural Experiment Station and the Forest Research Laboratory. Other funds include gifts, grants, contracts, and federal and county funds.

Goal 2: Improve teaching and learning

Metric #	Metric Title	Source	Definition			
2.1	First-Year Retention Rate and Gap	CSRDE (Oklahoma State University)	Percentage of all first-time, degree-seeking, full-time undergraduates continuing their education at the same in one year following their initial enrollment. Fall 2002 cohort for AY2002-03, Fall 2007 cohort for AY2007-08. The the largest and smallest rate difference between the U.S. Minority groups (American Indian, Asian, African American and White/Non-Hispanic).			
2.2	Six-Year Graduation Rate and Gap	CSRDE (Oklahoma State University)	Percentage of all first-time, degree-seeking, full-time undergraduates in a cohort graduating from the same institution within six years of initial enrollment. Fall 1997 cohort for AY2002-03, Fall 2002 cohort for AY2007-08. The gap is the largest and smallest rate difference between the U.S. Minority groups (American Indian, Asian, African American, Hispanic, and White/Non-Hispanic).			
2.3	U.S. Minority Students as a Percentage of Total Students	IPEDS Enrollment Survey	Percentage of grand total of men and women enrolled for credit who designate themselves as Black, non-Hispanic; Hispanic; Asian or Pacific Islander; or Native American / Alaska Native. Based on enrollment of fourth week of Fall term of a given academic year.			
2.4	U.S. Minority as a Percentage of Total Faculty	OUS for 2002-2003 and 2004-2005 data; IPEDS Fall Staff Survey for 2003-2004 and 2005-2006 data; Human Resources Survey for 2006-2007 and subsequent years.	Number of professors, associate professors, assistant professors, and instructors who designate themselves as Black, Hispanic, Asian or Pacific Islander; or American Indian/Alaska Native divided by total full-time faculty, presented as a percentage. Faculty counts include tenured, non-tenured on tenure track, not on tenure track/no tenure system faculty. Based on Fall term of a given academic year.			
2.5	International Students as a Percentage of Total Students	IPEDS Enrollment Survey	Percentage of grand total of men and women enrolled for credit who are not citizens or nationals of the United States and who are in the country on a visa or temporary basis and do not have the right to remain indefinitely. Based on enrollment of fourth week of Fall term of a given academic year.			
2.5X1	Student/Faculty FTE Ratio	Common Data Set	Ratio of full-time equivalent students (full-time plus 1/3 part-time) to full-time equivalent instructional faculty (full-time plus 1/3 part-time). Excludes both faculty and students in stand-alone graduate or professional programs such as medicine, law, veterinary, dentistry, social work, business, or public health in which faculty teach virtually only graduate level students. Also excludes undergraduate or graduate student teaching assistants as faculty.			
2.5X2a	Level of Academic Challenge (NSSE): 1st Year / Senior	National Survey of Student Engagement	Challenging intellectual and creative work is central to student learning and collegiate quality. College and universities promote high levels of student achievement by emphasizing the importance of academic effort and setting high expectations for student performance: Preparing for class (studying, reading, writing, rehearsing, etc. related to academic programs); Number of assigned textbooks, books, or book-length packs of course readings; Number of written papers of reports of 20 pages or more; number of written papers or reports of between 5 and 19 pages; and number of written papers or reports of fewer than 5 pages; Coursework emphasizing analysis of the basic elements of an idea, experience or theory; Coursework emphasizing synthesis and organizing of ideas, information, or experiences into new, more complex interpretations and relationships; Coursework emphasizing the making of judgments about the value of information, arguments, or methods; Coursework emphasizing application of theories or concepts to practical problems or in new situations; Working harder than you thought you could to meet an instructor's standards or expectations; and Campus environment emphasizing time studying and on academic work.			

Metric #	Metric Title	Source	Definition
2.5X2b	Enriching Educational Experiences (NSSE): 1st Year / Senior	National Survey of Student Engagement	Complementary learning opportunities enhance academic programs. Diversity experiences teach students valuable things about themselves and others. Technology facilitates collaboration between peers and instructors. Internships, community service, and senior capstone courses provide opportunities to integrate and apply knowledge: Participating in co-curricular activities (organizations, publications, student government, sports, etc.); Practicum, internship, field experience, or clinical assignment; Community service or volunteer work; Foreign language coursework & study abroad; Independent study or self-designed major; Culminating senior experience (capstone course, senior project or thesis, comprehensive exam, etc.); Serious conversations with students of different religious beliefs, political opinions, or personal values; Serious conversations with students of a different race or ethnicity; Using electronic technology to discuss or complete an assignment; Campus environment encouraging contact among students from different economic, social, and racial or ethnic backgrounds; Participate in a learning community or some other formal program where groups of students take two or more classes together.
2.5X3	Percent of Undergraduates Receiving Pell Grants	The Education Trust (http://www2.edtrust.org/edtrust)	Percent of Undergraduates Receiving Pell Grants: This is the number of undergraduates receiving Pell Grants in the 2006-2007 academic year divided by the total number of undergraduates (excluding nonresident aliens and non-degree-seeking undergraduates) enrolled in Fall 2006. The Pell recipient data come from a file from The U.S. Department of Education's Office of Postsecondary Education (OPE), and were provided to The Education Trust by Postsecondary Education Opportunity (www.postsecondary.org). The enrollment data used in the calculations come from IPEDS. Some multi-campus university systems report Pell Grant data at a consolidated, multi-institution level, and therefore, accurate campus-level counts of the number of students receiving Pell Grants were not included in the OPE file. This phenomenon affects approximately 40 of the campuses in our database, but about 25 of these campuses reported their Pell Grant data to us directly. For the remainder of these schools (e.g. the Pennsylvania State University system), The Education Trust substituted Average Percent Federal Aid (per IPEDS) for the Percentage of Undergraduates Receiving Pell. Additionally, the OPE file lacks Pell Grant data for approximately 40 additional schools for reasons other than consolidated reporting. In these cases, the percentage of students receiving federal grant aid (per IPEDS) was also substituted by the Education Trust.
2.5X4	People involved in Designed Learning Experiences through O&E	OSU Extension Service	A designed learning experience consists of either a direct, face-to-face educational consultation or event (workshop, short course, symposia, or conference) where university-based knowledge is transmitted <i>or</i> the equivalent learning experience through online or other electronic communication intended to match learner need with relevant knowledge. Learning experiences generally involve one hour or more of interaction with faculty and/or material. Learning experiences are generally <i>not</i> counts of web page hits or number of people reached with mass media such as newspaper, radio or television.

Goal 3: Improving teaching and learning

Metric #	Metric Title	Source	Definition
3.1	Total R&D Expenditures ¹	see metric 1.1	see metric 1.1
3.1.X	Revenue from Licensing / Revenue per \$1M Expenditures	see metric 1.1.X3	see metric 1.1.X3
3.2	Annual Private Giving	(VSE) survey. Council for Aid to Education's Voluntary Support of Education	The annual giving data include all contributions actually received during the institution's fiscal year in the form of cash, securities, company products, and other property from alumni, non-alumni individuals, corporations, foundations, religious organizations, and other groups. Not included are public funds, earnings on investments held by the institution, and unfulfilled pledges. Primary Source of <i>The Center</i> annual giving data: Council for Aid to Education's Voluntary Support of Education (VSE) Survey
3.2.N	Annual Private Giving per State Appropriated Dollar	Council for Aid to Education's VSE survey and OSU Foundation; IPEDS: Fiscal Year Finance Survey, Public Institutions - GASB 34/35 Table, Revenues and Other Additions Section (State Appropriations source)	Annual Giving divided by state appropriations. IPEDS defines state appropriations as the amounts received by the institution through acts of a state legislative body, except grants and contracts and capital appropriations. Funds reported in this category are for meeting current operating expenses, not for specific projects or programs.
3.2X1	Composite Endowment Market Value	The Center: The Top American Research Universities; OSU	Endowment market values as of June 30th of the reported year. Primary Source of <i>The Center</i> endowment data: NACUBO Endowment Study
3.2X2	Ratio of operating expenses for Instruction, Academic Support	Support Institution's Annual Audited Financial Reports. Data for OSU	

Office of Academic Planning and Assessment

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